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CIVILIAN MANPOWER STATISTICS, MARCH, FY-83. (U)  
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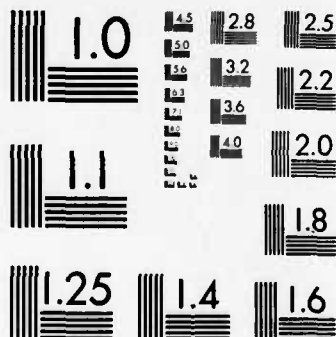
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# Department of Defense **CIVILIAN MANPOWER STATISTICS**

**MARCH 1983**



**Department of Defense**

**Civilian Manpower Statistics**

**March 1983**

**Issued Monthly by**

**Washington Headquarters Services  
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Operations and Reports**

## FOREWORD

*Civilian Manpower Statistics* (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

This report is approved for public release at cost: distribution unlimited. However, all requests for this publication and DOD-wide data contained therein, should be referred to WHS/DIOR or cognizant offices in the Office of the Secretary of Defense. Questions concerning the material in this publication, and requests for additional copies, should be addressed to the Director for Information Operations and Reports, Washington Headquarters Services, Room 1C535, The Pentagon, Washington, D.C. 20301. (When ordering cite publication number M04.)

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TABLE 1

DOD Civilian Employment, by Function and Employment Status,  
According to Defense Component: March 31, 1983

FUNCTION/EMPLOYMENT STATUS	TOTAL <u>a/</u> DOD	ARMY	NAVY <u>b/</u>	AIR FORCE	OTHER DEFENSE ACTIVITIES <u>c/</u>
<u>MILITARY FUNCTIONS</u>					
OMB Ceiling Employment	1,072,448	395,470	339,551	254,638	82,789
Direct Hire	988,381	337,217	328,906	241,419	80,839
Indirect Hire	84,067	58,253	10,645	13,219	1,950
Total Employment	1,083,309	398,681	344,602	256,103	83,923
Direct Hire	999,242	340,428	333,957	242,884	81,973
Indirect Hire	84,067	58,253	10,645	13,219	1,950
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>					
OMB Ceiling Employment	29,833	29,829	-	4	-
Total Employment	30,833	30,829	-	4	-
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>					
OMB Ceiling Employment	1,102,281	425,299	339,551	254,642	82,789
Direct Hire	1,018,214	367,046	328,906	241,423	80,839
Indirect Hire	84,067	58,253	10,645	13,219	1,950
Total Employment	1,114,142	429,510	344,602	256,107	83,923
Direct Hire	1,030,075	371,257	333,957	242,888	81,973
Indirect Hire	84,067	58,253	10,645	13,219	1,950

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.



TABLE 2

Trends in 000 Civilian Employment Subject to OMB Ceiling,  
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 79	30 SEP 80	30 SEP 81	30 SEP 82	28 FEB 83	31 MAR 83
<b>MILITARY FUNCTIONS</b>						
<b>DIRECT HIRE</b>	991,081	990,356	1,019,466	1,029,854	1,071,434	1,072,448
<b>INDIRECT HIRE</b>	915,764 75,317	915,786 74,570	939,942 79,524	947,061 82,793	987,373 84,061	988,381 84,067
Army						
Direct Hire	359,121	360,508	372,111	379,316	393,643	395,470
Indirect Hire	309,475 49,646	311,795 48,713	318,278 53,833	322,057 57,259	335,382 58,261	337,217 58,253
Navy						
Direct Hire	310,176	308,715	320,858	319,554	340,276	339,551
Indirect Hire	299,449 10,727	297,984 10,731	310,123 10,735	308,885 10,669	329,639 10,637	328,906 10,645
Air Force						
Direct Hire	245,082	244,342	246,165	248,508	254,505	254,638
Indirect Hire	231,838 13,244	230,938 13,404	232,933 13,232	235,456 13,052	241,279 13,226	241,419 13,219
Other Defense Activities						
Direct Hire	76,702	76,791	80,332	82,476 <sup>a/</sup>	83,010	82,789
Indirect Hire	75,002 1,700	75,069 1,722	78,608 1,724	80,663 1,813	81,073 1,937	80,839 1,950
<b>CIVIL FUNCTIONS (ALL DIRECT HIRE)</b>	33,342	32,611	31,800	31,573	29,317	29,833
Army						
Air Force	33,336 6	32,608 3	31,796 4	31,569 4	29,313 4	29,829 4
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>	1,024,423	1,022,967	1,051,266	1,061,427	1,100,751	1,102,281
Direct Hire	949,106	948,397	971,742	978,634	1,016,690	1,018,214
Indirect Hire	75,317	74,570	79,524	82,793	84,061	84,067

a/ Includes data for D00 Dependents Schools (D00DS) which were marked as estimated because some 000DS components had not updated their direct and indirect hire data since the August 31, 1982, report.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,  
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS		
	PROGRAMMED STRENGTH a/			PROGRAMMED STRENGTH a/		
	28 FEB 83	31 MAR 83	30 SEP 83	28 FEB 83	31 MAR 83	30 SEP 83
<b>MILITARY FUNCTIONS</b>						
Army	987,373	988,381	969,057	880,784	880,267	913,484
Navy	335,382	337,217	331,644	289,312	289,686	300,947
Air Force	329,639	328,906	319,907	293,848	293,241	309,018
	241,279	241,419	232,823	222,267	222,034	220,933
OSD & Related Activities b/	2,677	2,690	2,707	2,450	2,459	2,534
Defense Audiovisual Agency	507	493	502	387	370	502
Defense Audit Service	493	491	937	487	485	934
Defense Communications Agency	1,635	1,633	1,751	1,576	1,577	1,734
Defense Contract Audit Agency	3,585	3,578	3,742	3,532	3,524	3,723
Defense Intelligence Agency	2,711	2,712	2,885	2,471	2,463	2,880
Defense Investigative Service	3,218	3,217	3,455	3,169	3,166	3,452
Defense Logistics Agency	46,243	46,079	48,192	44,804	44,686	47,490
Defense Mapping Agency	8,571	8,630	8,650	8,401	8,464	8,590
Defense Nuclear Agency	654	657	670	620	617	670
Department of Defense	10,093	9,968	10,481	6,923	6,968	9,405
Dependents Schools						
Uniformed Services University of the Health Sciences	686	691	711	537	527	672
<b>CIVIL FUNCTIONS</b>						
Army	29,317	29,833	N/A c/	26,819	27,036	N/A c/
Air Force	29,313	29,829		26,815	27,032	
	4	4		4	4	
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>	1,016,690	1,018,214	N/A c/	907,603	907,303	N/A c/

a/ End strength submitted in the President's budget request for FY 1984.

b/ See the Glossary for a list of OSD and Related Activities.

c/ Personnel performing civil functions are not subject to end strength control.

TABLE 4

DDO Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: March 31, 1983

DEFENSE COMPONENT	TOTAL	CIVILIAN <sup>a/</sup>	MILITARY	
			TOTAL	ENLISTED
<b>TOTALS</b>	<b>89,390</b>	<b>81,973</b>	<b>7,417</b>	<b>2,993</b>
OSD and Related Activities <sup>b/</sup>	4,565	2,712	1,853	541
Defense Audiovisual Agency	540	503	37	23
Defense Audit Service	491	491	-	-
Defense Communications Agency	3,247	1,679	1,568	1,077
Defense Contract Audit Agency	3,606	3,606	-	-
Defense Intelligence Agency	4,571	2,712	1,859	647
Defense Investigative Service	3,317	3,262	55	34
Defense Logistics Agency	47,948	46,949	999	166
Defense Mapping Agency	9,155	8,716	439	264
Defense Nuclear Agency	1,168	670	498	201
Department of Defense Dependents Schools	9,968	9,968	-	-
Uniformed Services University of the Health Sciences	814	705	109 <sup>c/</sup>	40

<sup>a/</sup> Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

<sup>b/</sup> See the Glossary for a list of OSD and Related Activities.

<sup>c/</sup> Excludes students.

TABLE 5

000 Direct Hire Civilian Personnel, by Type, a/  
According to Defense Component: March 31, 1983 b/

TYPE OF PERSONNEL	TOTAL DOO	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <u>b/</u>
<u>TOTAL</u>	<u>1,030,075</u>	<u>371,257</u>	<u>333,957</u>	<u>242,888</u>	<u>81,973</u>
BY STATUS					
Full-Time	1,000,232	358,742	326,325	236,698	78,467
Part-Time	25,651	10,499	6,803	5,404	2,945
Intermittent	4,192	2,016	829	786	561
BY CAREER SERVICE CATEGORY					
Competitive	861,185	298,141	294,863	202,590	65,591
Excepted and SES	168,890	73,116	39,094	40,298	16,382
BY TYPE OF APPOINTMENT					
Permanent	918,650	321,869	295,911	224,776	76,094
Temporary/Indefinite	111,425	49,388	38,046	18,112	5,879
BY CITIZENSHIP					
U.S. Citizens	991,127	354,854	319,193	235,769	81,311
Non-Citizens	38,948	16,403	14,764	7,119	662
BY LABOR CATEGORY					
Salaries	668,150	254,706	187,934	154,275	71,235
Wage Board	361,925	116,551	146,023	88,613	10,738

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.  
b/ See the Glossary for a list of the Other Defense Activities.

TABLE 6

000 Civilian Personnel, by Location and Type, a/  
According to Defense Component: March 31, 1983

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/
<u>WORLDWIDE TOTAL</u>	<u>1,030,075</u>	<u>371,257</u>	<u>333,957</u>	<u>242,888</u>	<u>81,973</u>
<u>UNITED STATES</u>	<u>942,834</u>	<u>330,826</u>	<u>312,083</u>	<u>228,874</u>	<u>71,051</u>
By Location					
Washington, O.C., SMSA c/	84,617	27,420	36,383	6,338	14,476
Remainder of U.S.	858,217	303,406	275,700	222,536	56,575
By Labor Category					
Salaried	616,403	235,699	178,814	141,478	60,412
Wage Board	326,431	95,127	133,269	87,396	10,639
By Citizenship					
U.S. Citizens	942,158	330,412	311,883	228,841	71,022
Non-Citizens	676	414	200	33	29
<u>U.S. TERRITORIES</u>	<u>6,520</u>	<u>1,072</u>	<u>4,466</u>	<u>935</u>	<u>47</u>
By Labor Category					
Salaried	3,004	711	1,859	398	36
Wage Board	3,516	361	2,607	537	11
By Citizenship					
U.S. Citizens	6,434	1,070	4,382	935	47
Non-Citizens	86	2	84	-	-
<u>FOREIGN COUNTRIES</u>	<u>80,721</u>	<u>39,359</u>	<u>17,408</u>	<u>13,079</u>	<u>10,875</u>
By Labor Category					
Salaried	48,743	18,296	7,261	12,399	10,787
Wage Board	31,978	21,063	10,147	680	88
By Citizenship					
U.S. Citizens	42,535	23,372	2,928	5,993	10,242
Non-Citizens	38,186	15,987	14,480	7,086	633

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

000 Indirect Hire Civilian Personnel, by Country,  
According to Defense Component: March 31, 1983

COUNTRY	TOTAL 000	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <sup>a/</sup>
<u>TOTAL</u>	<u>84,067</u>	<u>58,253</u>	<u>10,645</u>	<u>13,219</u>	<u>1,950</u>
Belgium	608	586	-	2	20
Germany	58,240	50,671	25	6,096	1,448
Greece	588	13	118	438	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,522	3,432	9,306	4,540	244
Korea	3,234	3,234	-	-	-
Netherlands	412	317	-	72	23
Philippines	7	-	6	-	1
Spain	2,020	-	1,119	815	86
United Kingdom	1,431	-	66	1,256	109

<sup>a/</sup> See the Glossary for a list of the Other Defense Activities.

TABLE 8

Number and Rate of Monthly Accessions  
and Separations of DDO Direct Hire Civilian Personnel:  
January 1982 - March 1983

DATE	ACCESSIONS <sup>a/</sup>		SEPARATIONS <sup>a/</sup>	
	NUMBER	RATE(%)	NUMBER	RATE(%)
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,496	1.39	64,265	6.16
October	36,708	3.71	12,344	1.25
November	16,521	1.63	9,394	0.92
December	13,083	1.28	9,772	0.95
<u>1983</u>				
January	14,674	1.43	18,041	1.76
February	15,014	1.47	11,574	1.13
March	12,847	1.25	12,905	1.25

<sup>a/</sup> Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DDO employment.

## G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal Government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescribed tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

### OSO and Related Activities.

American Forces Information Service (AFIS)  
 Civilian Health and Medical Program  
 of the Uniformed Services (CHAMPUS)  
 Defense Advanced Research Projects Agency (DARPA)  
 Defense Legal Services (OLS)  
 Defense Security Assistance Agency (OSAA)  
 Office of Economic Adjustment (OEA)  
 Office of the Secretary of Defense (OSO)  
 Organization of the Joint Chiefs of Staff (OJCS)  
 Tri-Service Medical Information System (TRIMIS)  
 U.S. Court of Military Appeals (USCMA)  
 Washington Headquarters Services (WHS)



### Other Defense Activities.

Defense Audiovisual Agency (DAVA)  
Defense Audit Service (DAS)  
Defense Communications Agency (DCA)  
Defense Contract Audit Agency (DCAA)  
Defense Intelligence Agency (DIA)  
Defense Investigative Service (DIS)  
Defense Logistics Agency (DLA)  
Defense Mapping Agency (DMA)  
Defense Nuclear Agency (DNA)  
Department of Defense Dependents Schools (DODDS)  
OSD and Related Activities  
Uniformed Services University of the  
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

